

12. ENVIRONMENTAL POLICY

1. Introduction

At Transol Logistics, we recognise that our operations have an impact on the environment, and we are committed to reducing that impact. We strive to operate sustainably, minimise waste, and optimise the use of resources while providing efficient logistics solutions. Our goal is to integrate environmentally responsible practices into every aspect of our business, from transportation to supply chain management.

2. Purpose

The purpose of this policy is to ensure that Transol Logistics conducts its operations in an environmentally responsible manner, aligning with local, national, and international environmental standards and regulations. We aim to reduce our environmental footprint and contribute to the long-term health of the planet.

3. Policy Commitments

- **Sustainable Transportation:** We will optimise our transportation network to reduce fuel consumption and greenhouse gas emissions. This includes the use of energy-efficient vehicles, route optimization, and exploring alternative fuel options such as electric or hybrid vehicles.
- **Waste Reduction:** We will implement waste reduction initiatives across our operations. This includes minimising packaging waste, promoting recycling practices, and reducing the disposal of non-recyclable materials.
- **Energy Efficiency:** We will reduce our energy consumption across our offices, warehouses, and distribution centres. This includes investing in energy-efficient lighting, heating, and cooling systems and incorporating renewable energy where possible.
- **Sustainable Procurement:** We will prioritise the procurement of environmentally friendly products and services. This includes working with suppliers who share our commitment to sustainability and using eco-friendly packaging materials.
- **Green Technology:** We will continually explore and adopt new technologies that improve the environmental performance of our logistics operations, including digital tools for optimising routes, load capacity, and reducing overall energy consumption.
- **Employee Engagement and Training:** We will engage employees at all levels to foster a culture of sustainability. Regular training will be provided to ensure all staff understand the importance of minimising environmental impact and are equipped to implement best practices in their roles.

4. Compliance and Monitoring

Transol Logistics is committed to complying with all applicable environmental laws, regulations, and standards. We will actively monitor our environmental impact through regular audits, track key performance indicators (KPIs) such as emissions, energy usage, and waste reduction, and report on our progress annually.

5. Continuous Improvement

We are dedicated to continually improving our environmental performance by setting measurable targets and striving to achieve them. We will regularly review and update our environmental policy and practices to ensure that we are adopting the best available methods for reducing our environmental impact.

6. Conclusion

At Transol Logistics, we are committed to being an environmentally responsible organisation that prioritises sustainability, efficiency, and innovation. By adhering to this environmental policy, we aim to make a positive impact on the environment while delivering high-quality logistics solutions to our customers.

Approved by:

Manish Leel

Date: 07.10.2025